



HOOSIERS NUMBERS

LABOR MARKET REVIEW

Economic Growth Region 7

Statistical Data Report for November 2013, Released January 2014

Regional and State Unemployment (seasonally adjusted)

The U.S. Bureau of Labor Statistics reported Regional and State unemployment rates were generally lower in November. Forty-five states and the District of Columbia had unemployment rate decreases from October and five states had no change. Forty-two states had unemployment rate decreases from a year earlier, seven states and the District of Columbia had increases, and one state had no change. The national jobless rate declined to 7.0 percent from October and was 0.8 percentage point lower than in November 2012.

Nevada and Rhode Island had the highest unemployment rates among the states in November, 9.0 percent each. The next highest rates were in Michigan, 8.8 percent, and Illinois, 8.7 percent. North Dakota continued to have the lowest jobless rate, 2.6 percent. In total, 18 states had jobless rates significantly lower than the U.S. figure of 7.0 percent, eight states and the District of Columbia had measurably higher rates, and 24 states had rates that were not appreciably different from that of the nation.

November 2013 Labor Force Estimates (not seasonally adjusted) Nov Oct Nov Labor Unemployed 2013 2013 2012 Employed Area **Force** Rate Rate Rate 155,046,000 U.S. 6.6% 7.0% 7.4% 144,775,000 10,271,000 IN 3,199,604 7.2% 7.0% 8.1% 2,970,323 229,281 EGR 7 104,477 95,580 8,897 8.5% 8.2% 9.6% **Terre Haute MSA** 79,421 72.403 7,018 8.8% 8.6% 10.0% Clay Co. 12,511 11,516 995 8.0% 7.5% 9.6% Parke Co. 7,586 6,978 608 8.0% 7.6% 9.4% Putnam Co. 17,471 16,200 1,271 7.3% 6.5% 8.0% Sullivan Co. 8,706 7,922 784 9.0% 9.6% 11.4% 9.3% 11.3% Vermillion Co. 7,683 6,926 757 9.9% Vigo Co. 50,520 46,038 4,482 8.9% 8.7% 9.7% 2,605 27,142 24,537 **Terre Haute City** 9.6% 9.5% 10.0%

State Release Date: 12/20/2013

Source: Indiana Dept of Workforce Development, Research and Analysis, Local Area

Unemployment Statistics



Economic Growth Region (EGR) 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties.

Unemployment Rates by State, November 2013 (seasonally adjusted)

U.S. - 7.0% Illinois - 8.7% *Indiana - 7.3%* Kentucky - 8.2% Michigan - 8.8% Ohio - 7.4%

Source: U.S. Department of Labor, U.S. Bureau of Labor Statistics

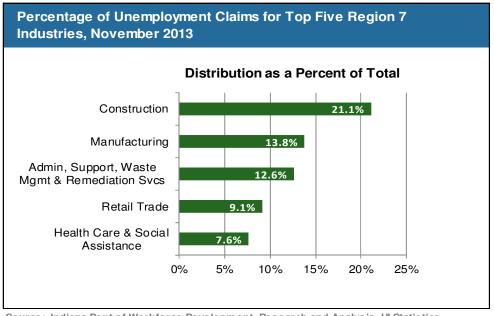
Unemployment Rank by County, November 2013 (high to low)

| 2 | Vermillion | 9.9% |
|----|------------|------|
| 5 | Sullivan | 9.0% |
| 7 | Vigo | 8.9% |
| 18 | Clay | 8.0% |
| 20 | Parke | 8.0% |
| 39 | Putnam | 7.3% |

Source: Indiana Dept. of Workforce Development, Research and Analysis, UI Statistics

| Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2013 from: | | | | | | | |
|--|-----------------|--------|-----------|--------|--|--|--|
| CPI Item | Oct-13 | Nov-12 | Oct-13 | Nov-12 | | | |
| | Midwest Region* | | U.S. City | | | | |
| All Items | -0.2% | 1.0% | -0.2% | 1.2% | | | |
| Apparel | -1.1% | 1.5% | -1.2% | -0.1% | | | |
| Education & Communication | 0.0% | 1.4% | 0.0% | 1.6% | | | |
| Food & Beverages | 0.0% | 1.0% | -0.1% | 1.2% | | | |
| Other Goods & Services | 0.3% | 2.0% | 0.1% | 1.6% | | | |
| Housing | 0.2% | 1.7% | 0.0% | 2.1% | | | |
| Medical Care | 0.0% | 2.7% | -0.1% | 2.2% | | | |
| Recreation | 0.2% | 0.5% | 0.1% | 0.5% | | | |
| Transportation | -1.5% | -1.4% | -1.0% | -0.8% | | | |

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin Source: U.S. Bureau of Labor Statistics



Source: Indiana Dept of Workforce Development, Research and Analysis, UI Statistics

WARN Notices

| WARN Notices for Region 7 - November 2013 | | | | | |
|---|-------------|---------------------|----------------|--|--|
| Company | City | Affected Workers | Notice Date | | |
| Multi Packaging Solutions | Terre Haute | 150 | 11/1/2013 | | |

For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet: http://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims, November 2013

Economic Growth Region (EGR 7)

Initial Claims

November 2, 2013 -183 November 9, 2013 -189 November 16, 2013 -152 November 23, 2013 -247 November 30, 2013 -216

Continued Claims

November 2, 2013 -1,375 November 9, 2013 -1,413 November 16, 2013 -1,426 November 23, 2013 -1,519 November 30, 2013 -1,575

Total Claims*

November 2, 2013 -2,336 November 9, 2013 -2,397 November 16, 2013 -2,397 November 23, 2013 -2,573 November 30, 2013 -2,626

D' indicates item is affected by nondisclosure issues relating to industry or ownership status.

State of Indiana

Initial Claims

November 2, 2013 -4,432 November 9, 2013 -4,808 November 16, 2013 -4,203 November 23, 2013 -5,170 November 30, 2013 -5,124

Continued Claims

November 2, 2013 -36,711 November 9, 2013 -37,297 November 16, 2013 -37,051 November 23, 2013 -38,208 November 30, 2013 -39,949

Total Claims*

November 2, 2013 -61,344 November 9, 2013 -62,533 November 16, 2013 -61,629 November 23, 2013 -63,879 November 30, 2013 -65,598

Source: Indiana Dept. of Workforce Development, Research and Analysis, UI Statistics

^{*}Total claims include EUC (Emergency Unemployment Compensation) and EB (State Extended Benefits).

Terre Haute MSA (Clay, Sullivan, Vermillion and Vigo Counties) Number Percent **Number Percent** Wage and Salaried Employment, November 2013 Change Change Change Change Nov-13 Oct-13 Nov-12 Oct-13 to Nov-13 Nov-12 to Nov-13 Industry Total Nonfarm Employment 73,000 72,900 72,200 100 0.1% 800 1.1% 300 0.5% 59.800 59.600 59.500 200 0.3% Total Private Employment Goods Producina 16.000 16.200 15.900 -200 -1.2% 0.6% 100 ---Mining, Logging, Construction 4,500 4,600 4,200 -100 -2.2% 300 7.1% 11,700 ---Manufacturing 11,500 11,600 -100 -0.9% -200 -1.7% 1.2% Service Providina 57.000 56.700 56,300 300 0.5% 700 Private Service Providing 43.800 43.400 43.600 400 0.9% 200 0.5% ---Trade, Transp, & Utilities 13,200 13,000 13,300 200 1.5% -100 -0.8% 0.0% Wholesale Trade 1,700 1,700 1,700 0 0.0% 0 Retail Trade 9,000 8,700 9,000 300 3.5% 0 0.0% Transp/Warehousing/Utils 2,500 2,600 2,600 -100 -3.9% -100 -3.9% ---Information 700 700 700 0 0.0% 0 0.0% ---Financial Activities 2,600 2,600 2,600 0 0.0% 0 0.0% ---Professional & Business 5,500 5,400 5,400 100 1.9% 100 1.9% 0.9% ---Education and Health Svcs 11,900 11,800 12,100 100 -200 -1.7% ---Leisure and Hospitality 7,600 7,500 7,100 100 1.3% 500 7.0% 2,300 2,400 -4.2% -4.2% ---Other Services 2,400 -100 -100 Government 13,200 13,300 12,700 -100 -0.8% *500* 3.9% ---Federal Government 1.300 1.300 0 0.0% 0.0% 1.300 0 ---State Government 4,600 4,700 4,500 -100 -2.1% 100 2.2% ---Local Government 0 7,300 7,300 6,900 0.0% 400 5.8% 3,700 -2.7% Local Govt Educ Svcs 3,600 3,600 0 0.0% -100

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Applicant Pool

Top 20 Occupations Desired by Applicants on Their Resumes in the Past 12 Months in Region 7

| 1 Customer Service | 245 |
|----------------------------------|-----|
| Representatives | |
| 2 Office Clerks, General | 171 |
| 3 Production Workers, All Other | 171 |
| 4 Assemblers and Fabricators, | 159 |
| All Other | |
| 5 Cashiers | 155 |
| 6 Administrative Services | 126 |
| 7 Laborers and Freight, Stock, | 123 |
| and Material Movers, Hand | |
| 8 HelpersProduction Workers | 121 |
| 9 Nursing Assistants | 121 |
| 10 Receptionists and Information | 109 |
| Clerks | |
| 11 Managers, All Other | 97 |
| 12 Executive Secretaries and | 79 |
| Executive Administrative | |
| Assistants | |
| 13 Office and Administrative | 75 |
| Support Workers, All Other | |
| 14 Construction Laborers | 73 |
| 15 Stock Clerks- Stockroom, | 66 |
| Warehouse, or Storage Yard | |
| 16 Retail Salespersons | 64 |
| 17 First-Line Supervisors of | 62 |
| Retail Sales Workers | |
| 18 Bookkeeping, Accounting, and | 60 |
| Auditing Clerks | |
| 19 Secretaries and | 57 |
| Administrative Assistants, | |
| Except Legal, Medical, and | |
| Executive | |
| 20 Welders, Cutters, and Welder | 57 |

Source: Indiana Dept of Workforce Development, Indiana Career Connect

Fitters

Take Three: Improving Job Opportunities

(Excerpted from DOL News Brief - Dec. 19, 2013)

On Aug. 27, the Office of Federal Contract Compliance Programs announced two new rules to improve employment opportunities for 30 million working-age Americans with disabilities and for most of our nation's veterans, including nearly a million who are returning home from the wars in Iraq and Afghanistan. These rules represent the first comprehensive updates in almost 40 years to regulations implementing the Vietnam Era Veterans' Readjustment Assistance Act of 1974 and Section 503 of the Rehabilitation Act of 1973. The rules require federal contractors and subcontractors to affirmatively recruit, hire, train and promote qualified veterans and people with disabilities respectively. The Section 503 and VEVRAA rules go into effect on March 24, 2014. OFCCP Director Patricia A. Shiu answers three questions about the final rules.

Do the new rules include hiring quotas? No. Quotas are illegal under the existing regulations and the new rules. The 503 rule sets an aspirational 7 percent goal for the employment of people with disabilities in a contractor's workforce. Similarly, the VEVRAA rule requires contractors to either establish their own benchmark for the employment of protected veterans or use a national benchmark based on the percentage of veterans in the workforce (currently 8 percent). These metrics were created to give contractors a yardstick to measure the success of their outreach and recruitment programs. They are not quotas. Contractors will not be fined, penalized or sanctioned for simply failing to achieve a goal or a benchmark. But they do have to try. Contractors must demonstrate tangible steps taken to employ — and advance in employment — qualified workers from these populations.

Will the metrics in these new rules really impact people with disabilities and veterans? The rules' aspirational metrics are similar to those that have long been used to promote equal opportunities for women and minorities in the workforce. If you've heard me address this subject before, then you know I believe what gets measured gets done. These metrics are management tools that measure progress and inform decision making. If every federal contractor and subcontractor reaches the goal and benchmarks established in our new rules, we estimate that nearly 600,000 workers with disabilities and 200,000 veterans could be added to or identified in the federal contracting workforce in the first year alone! For two populations that are underrepresented in the U.S. workforce, that is an important step forward.

What do contractors need to do before the March 2014 effective date?

Contractors can prepare for the effective date by ensuring their compliance with existing obligations for equal employment opportunity, educating human resources officials and managers tasked with making employment decisions about the new requirements, and making necessary changes to IT and personnel systems and policies. If they have questions, contractors should contact OFCCP for free, expert compliance assistance.

- Learn About Section 503
- Learn About VEVRAA

 $http://www.dol.gov/_sec/newsletter/2013/20131219.htm$

Source: U.S. Dept. of Labor, DOL News Brief, Dec. 19, 2013.

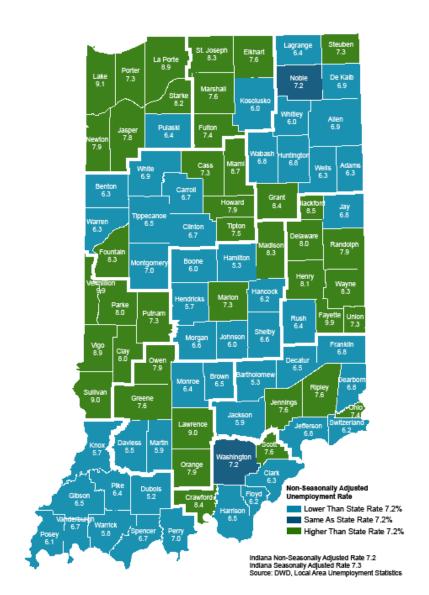
Frequently Listed Jobs

Top 20 Job listings by number of openings in Region 7 for the month of November 2013

- 1 Waiters and Waitresses
- 2 Janitors and Cleaners, Except Maids and Housekeeping Cleaners
- 3 Merchandise Displayers and Window Trimmers
- 4 Production Workers, All Other
- 5 Mental Health and Substance Abuse Social Workers
- 6 Plumbers
- 7 Childcare Workers
- 8 Heating and Air Conditioning Mechanics and Installers
- 9 Retail Salespersons
- 10 Sales Representatives, Services, All Other
- 11 Helpers--Production Workers
- 12 Electromechanical Equipment Assemblers
- 13 Maintenance and Repair Workers, General
- 14 Medical Assistants
- 15 Telecommunications Equipment Installers and Repairers, Except Line
- 16 Cooks, All Other
- 17 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop
- 18 Dishwashers
- 19 Industrial Truck and Tractor Operators
- 20 Sales Managers

Source: Indiana Dept of Workforce Development, Indiana Career Connect

County Unemployment Rates November 2013





Questions?

Please contact the DWD Research & Analysis representative listed below:

Kim Stevenson kstevenson@dwd.in.gov

30 North 8th Street Terre Haute, Indiana 47807

(812) 242-6427 Desk

(812) 234-1950 Fax